

# Harbor House

OF LOUISVILLE, INC.



# Harbor House of Louisville Board of Directors



**Mr. Michael Valenti**  
President  
Managing Partner,  
Valenti, Hanley &  
Robinson



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Vice President  
Retired, State of KY,  
Commissioner, Depart.  
for Medicaid Services



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Treasurer  
Retired CFO,  
Thomas Industries



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Secretary  
Executive Assistant,  
Deckel & Money Penny  
Exhibits



**Ms. Reba Doutrick**  
Retired, Insight  
Communications



**Mr. Pat Fallon**  
Family Representative  
Executive Committee  
Sales Manager,  
Heritage Crystal Clean



**Mr. Pat Franc**  
President and CEO,  
Tri-Arrows Aluminum  
Inc.



**Mr. Rick Farrar**  
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Corporation in Field,  
Engineering,  
Management & COS



**Mrs. Alicia Heazlitt**  
Market Research  
Manager,  
Innovate LTC



**Mr. David Jett**  
Vice President Sales  
C.I. Agent Solutions



**Mr. Roger LeMaster**  
Director of Internal  
Audit, Louisville Water  
Company



**Mr. Pat MacDonald**  
Managing Partner,  
W.M. Holdings, LLC



**Father Christian  
Moore**  
Pastor, Incarnation  
Catholic Church



**Mr. Jim Morris**  
Administrator,  
Jefferson Manor



**Mr. Dan Neal**  
Former NFL player and  
coach



**Mr. Wayne  
Thieneman**  
Jefferson County Public  
School, Bus Driver



**Mr. John Zoeller**  
President,  
Zoeller Company

## **Not pictured are:**

**Mr. Darrell Jarrett**  
Jefferson County Public School, Administrator

**Ms. René Kesterson**  
Manager, Corporate Communications  
Papa John's International Pizza



# Letter from the Chairman & CEO

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**Michael Valenti**  
*Chairman  
of the Board*

## Dear Friends,

**A**s I approach the end of my term as President of the Board of Directors, I am very pleased with the advancements we have made in the past two years. This year, we have added new board members who are excited to get involved and make great changes for the future of Harbor House. We are still working diligently and aiming towards expansion as the Harbor House family continues to grow each year. I am thankful for the

opportunity to have led the Board, and I look forward to all of the opportunities that will arise with the New Year.

In June, we proudly held our 4th Annual Benefit Breakfast, which allows us to reach out to new members within the community and explain our mission: to empower individuals with disabilities and their families to live fulfilled and productive lives. Thank you if you attended the breakfast, and we hope to see you there again next year.

I am excited to say that the 9th Annual Ken-Ducky Derby was the biggest one yet, and it continues to grow every year! This September, Harbor House dumped a

new record of 26,000 ducks into the Ohio River, as a huge crowd watched them race to the finish! Everyone had a great time at the festival, enjoying an array of vendors, children's activities, and a multitude of food trucks! Live entertainment by The Louisville Leopards and ODE 2 the GNU had the whole crowd on their feet. Congratulations to this year's winner Kevin Cogan, who is now the proud owner of a 2012 Honda Civic, graciously donated by Sam Swope Honda World.

I encourage you to get involved with Harbor House, and the best way to do that is to come in for a tour. Harbor House provides two tours every month throughout the year. An "Experience Harbor House" tour allows you to see first-hand what goes on at Harbor House on a daily basis. However, the best part of the tour is getting to meet the wonderful participants that we get to work with. It is impossible to visit Harbor House and not leave with a smile on your face. The love you will witness and receive while at Harbor House will capture your heart, and cause you to fall in love with our mission as well. To learn more about participating in a Harbor House tour, please visit our website at [www.hhlou.org](http://www.hhlou.org).

Sincerely,  
Michael Valenti, President



**Maria Smith**  
*Chief Executive  
Officer*

## Dear Friends,

**T**his year is extremely special to all of us here at Harbor House because we are celebrating our 20th Anniversary! It is hard to believe how much Harbor House has grown in the past two decades, and I am very thankful to have been here for nearly 17 of those 20 years. Being given the opportunity to work with such encouraging individuals has truly been a blessing in my life.

Each year I spend at Harbor House only amazes me more. This year brought us new opportunities, staff, and memories. The 9th Annual Ken-Ducky Derby rocked the Waterfront again this year, with our biggest festival yet! We were able to dump a Harbor House record of 26,000 ducks into the Ohio River, and we can't wait to top that number next year! Thank you to our sponsors, committee, and volunteers for helping making this event so successful every year! Also, a very special thank you to all of the duck adopters, this event would not be possible without you!!

One of my favorite events here at Harbor House is our Appreciation Event, which gives us the opportunity

to recognize the many companies and volunteers who support us. This year was very special because we were able to recognize Harbor House founders, Betty Farrar and Nikki White, and congratulate them on 20 years of empowering individuals with disabilities.

In addition to our wonderful sponsors, donors, and volunteers, I would also like to thank our very dedicated staff here at Harbor House. At the Appreciation Event I was able to recognize our staff for their many years of service and hard work. The longevity of our staff is what makes Harbor House such a close knit family. Together, our employees have given over 106 years of service, which is incredible for such a young organization.

Again, I would like to thank all of our sponsors, donors, staff, board members, and volunteers for making Harbor House such a special place. If you haven't had the opportunity to experience Harbor House for yourself then I strongly encourage you to join us on an "Experience Harbor House" Tour. Seventeen years ago, I came into Harbor House and I discovered a family. Once you meet these individuals, I guarantee they will leave an impression on your heart that lasts a lifetime.

Sincerely,  
Maria Smith, CEO

# Harbor House Staff



## **Executive Staff**

Maria Smith, *Chief Executive Officer*  
Phil Kremer, *Chief Operating Officer*

## **Accounting Department**

Tom Evans, *Controller*  
Diane Hunter, *Accounts Specialist*  
Beth Poole, *Receptionist*

## **Development Staff**

Tiffany Neal, *Assistant Development Director*  
Dee Pilkerton, *Outreach Coordinator*  
Audra Freeze, *Special Events Coordinator*

## **Supported Employment**

Kaye Dalton, *Job Development Coordinator*  
Theresa Ramsey, *Employment Coordinator*

## **Program Staff**

Laura Perdue, *Program Director*  
Gina Stephen, *Program Manager*

## **Program Supervisors**

Corey Anthony  
Patricia Ash  
Sarah Beck  
L.T. Davis  
Russell Deakins  
Larry Eisenbeis  
Robbyn Lee  
Betty Snellen  
Nancy Wissink

## **Case Management**

Denise Maples  
Erin Ray

## **Mail Department**

Celena Olliges, *Mail Manager*  
Anne Marshall, *Automation Specialist*  
Abby Skaggs, *Automation Specialist*







## Betty Snellen retiring

Betty Snellen started at Harbor House in 2001, with the intentions of working for a year and then continuing retirement. After 11 rewarding years, she is finally ready to move on and enjoy her retirement, but sad about leaving her Harbor House family. She has been like a mother to many of the participants here, and we are all sad to see her go.

During Betty's employment she was very active in community volunteering. She was the supervisor in charge of meals on wheels, YMCA, and Sts. Mary & Elizabeth Hospital. She often took participants



to church and loved treating them to extras while they were out in the community. Many times she would make special stops to restaurants or specialty shops per request of the participants. Betty will be dearly missed by the participants and staff here at Harbor House but we wish her the very best!!





# Programs



2012 brought new opportunities and employees to the Program department. Harbor House was very excited to welcome back a former employee, Gina Stephen. Gina returned in April to take over the position as Program Manager, and many were excited to see her return. Betty Snellen, who has been working at Harbor House for 11 years, says, "Just having Gina here has made a BIG difference." Program would also like to welcome their newest member, Larry Eisenbeis.

The Program department at Harbor House gives the participants the opportunity to get out in the community

and more importantly, give back. Harbor House participants help deliver Meals on Wheels and Senior Care Meals. They also spend their time volunteering at Sts. Mary & Elizabeth Hospital. In addition to helping the community, participants are also given opportunities to

engage in activities they love such as the YMCA, Bingo, Douglass Center dances, Sun Valley dances, pumpkin picking at Huber's Farm, and trips to the public library.

Though the Program staff has a lot of fun, they also stress the importance of teaching the participants valuable life skills, which will assist them with daily living. These life skill classes include lessons on personal hygiene, showing participants how to do their own laundry and dishes, and frequent cooking classes.

Our partners from the education field include JCPS, Spalding University, Bellarmine University, Brown-Mackie College, U of L, and JCTCS.



# Supported Employment



The Supported Employment department at Harbor House works one-on-one with individuals that have disabilities, and matches them with meaningful employment based on their character traits, interest and abilities. Harbor House also offers on-site job coaching for clients based on their specific needs. Examples of positions include teachers, dishwashers, warehouse workers, administrative assistants, receptionists, nurses, bakers, bus drivers, paralegals and many more!

Harbor House works with many businesses within the

Louisville community to help find the best fit for the businesses and the individuals we serve. These employers include UPS, Best Buy Warehouse, Kroger, Save-A-Lot, Bearnò's Pizza, Hikes Point Day Care, Target, Security First, Sondergeld Plumbing, and that's just to name a few!

Supported employment not only enhances the lives of adults with disabilities, but the community as a whole. "Supported Employment opens the eyes of business owners within the community. We introduce them to a workforce that is ready, willing, and able

to work," said Supported Employment Specialist, Kaye Dalton. To find out how you can get involved with the Supported Employment Program at Harbor House please contact Kaye Dalton at 502-719-0072 ext. 516, or email [kdalton@hhlou.org](mailto:kdalton@hhlou.org).





# Bulk Mail Fulfillment

One of the driving forces behind the success at Harbor House is our Bulk Mail and Fulfillment Services. Twenty years ago, 11 families came together with hopes of helping their loved ones with disabilities live *fulfilled and productive* lives. The bulk mail department gives our par-

ticipants the opportunity to do just that. Harbor House gives participants the opportunity to earn a paycheck and work for a living. Participants' jobs include sorting, folding, labeling, tabbing, stuffing envelopes, and other mail related tasks.

The staff in the bulk mail department works closely with the United States Postal Service to ensure that Harbor House is up to date with the strict regulations and requirements given for bulk mailings. Harbor

House staff also works hard to provide customers with the best pricing and turnaround available. Harbor House delivers around 60,000 pieces of mail a month to the USPS.

For more information on how you can bring quality professionalism to your bulk mailing and fulfillment needs AND empower adults with disabilities, contact our Mail Department Manager Celena Olliges at 502-719-0072 ext. 528, or email [colliges@hhlou.org](mailto:colliges@hhlou.org).





# Volunteers Make a Difference



administrative/ clerical duties, special events and fundraisers, and in our program department. To volunteer or request more information, please contact Dee Pilkerton at (502) 719-0072 ext. 529 or [dpilkerton@hhlou.org](mailto:dpilkerton@hhlou.org).



Harbor House could not exist without the ongoing support of our volunteers. We have volunteers from middle and high school age to retirees, who wish to give back to the community. We have accumulated over 10,000 volunteer hours in the fiscal year of 2011 and 2012. This amount of time given to our agency is extremely appreciated by all of the staff and participants.

Why Volunteer? Volunteering helps people of all ages with their interpersonal skills: understanding people better, motivating others, and learning to give. You will also enhance your communication skills, and we can promise each time you volunteer at Harbor House, you will leave with a smile on your face. As quoted by our volunteer of the year, Doug Wolford, "I love

volunteering at Harbor House because I know that I can always get my smile on that day. No matter what life brings I will always leave Harbor House feeling better. It is all thanks to the participants and staff."

Harbor House is always seeking volunteers to help with bulk mailing operations,



# Financials

RUSSELL, SMITH & ASSOCIATES, CERTIFIED PUBLIC ACCOUNTANT

4165 Westport Road, Suite 202, Louisville, Kentucky 40207  
 Telephone: 502-897-9495 • Fax: 502-896-9723

## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors  
 Harbor House of Louisville, Inc.  
 Louisville, Kentucky

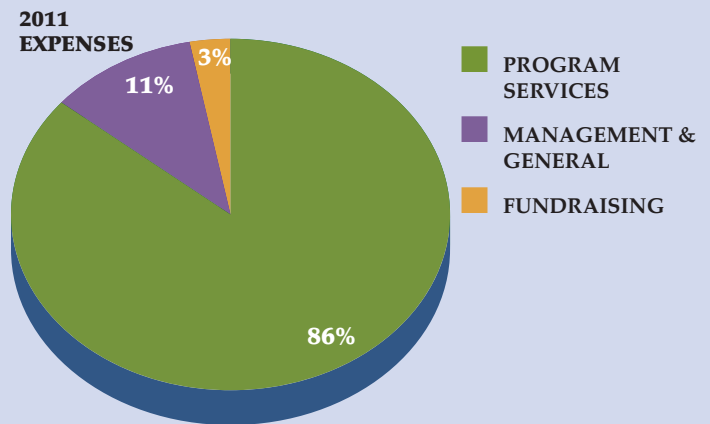
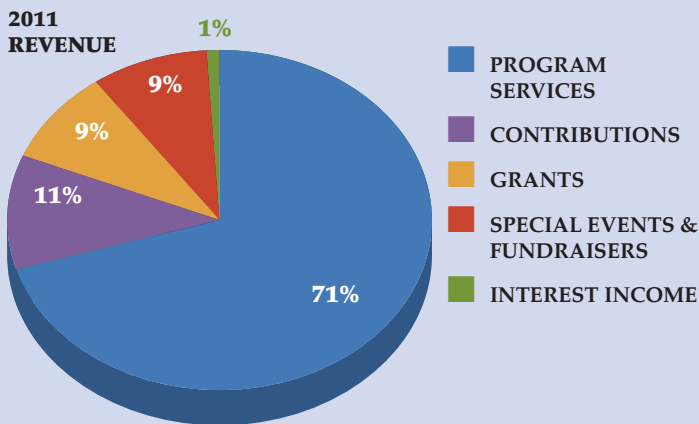
We have audited the accompanying statements of financial position of Harbor House of Louisville, Inc. (a not-for-profit organization) as of June 30, 2012 and 2011, and the related statements of activities, statements of functional expenses, and statements of cash flows for the years then ended. These financial statements are the responsibility of Harbor House's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Harbor House of Louisville, Inc. as of June 30, 2012 and 2011, and the changes in its net assets and cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

*Russell, Smith & Associates, CPAs, PLLC*

Louisville, Kentucky • September 20, 2012



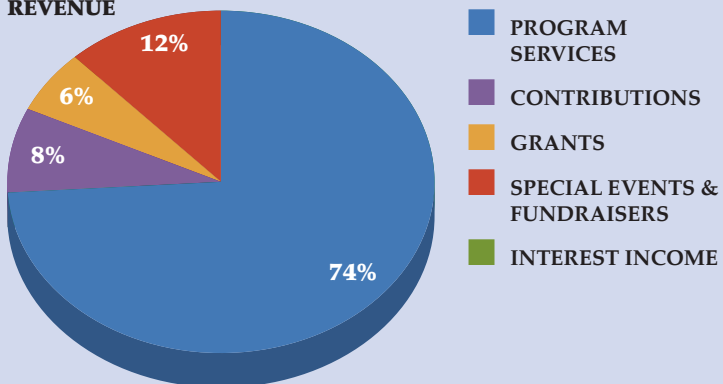


# HARBOR HOUSE OF LOUISVILLE, INC. • STATEMENT OF ACTIVITIES

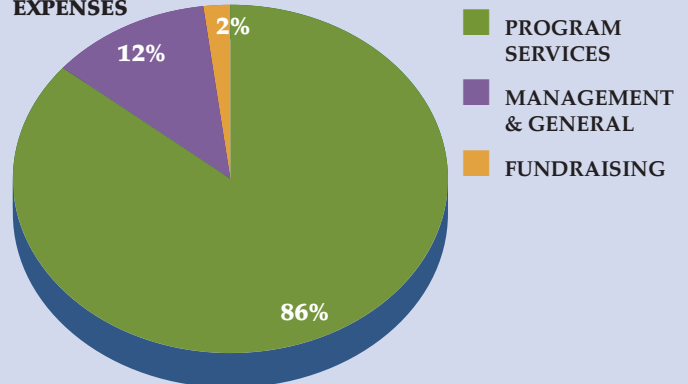
FROM INDEPENDENT AUDIT REPORT FOR EACH PERIOD

	Fiscal Year Ended 2012	Fiscal Year Ended 2011
<b>REVENUES AND SUPPORT:</b>		
Program Service Income	\$1,131,005.00	\$1,040,411.00
Contributions + In Kind	\$116,819.00	\$156,720.00
Grants	\$93,342.00	\$134,411.00
Special Events and Fundraising	\$177,790.00	\$135,140.00
Interest Income	\$5.00	\$44.00
<b>Total Revenues and Support</b>	<b>\$1,518,961.00</b>	<b>\$1,466,726.00</b>
<b>EXPENSES:</b>		
Program Services	\$1,275,326.00	\$1,240,392.00
Management and General	\$179,156.00	\$154,793.00
Fundraising	\$34,831.00	\$41,775.00
<b>Total Expenses</b>	<b>\$1,489,313.00</b>	<b>\$1,436,960.00</b>
<b>Increase (decrease) in Net Assets</b>	<b>\$29,648.00</b>	<b>\$29,766.00</b>
<b>Net Assets at Beginning of Year</b>	<b>\$1,137,040.00</b>	<b>\$1,107,274.00</b>
<b>Net Assets at End of Year</b>	<b>\$1,166,688.00</b>	<b>\$1,137,040.00</b>

**2012  
REVENUE**



**2012  
EXPENSES**



# Feathers & Friends Event



**F**eathers & Friends is the Kickoff Gala for the Kentucky Ducky Derby. The event was held at the Muhammad Ali Center. Attendees had the opportunity to tour the Ali Center, bid on their favorite silent or live auction item, take pictures with local celebrities in the photo booth and enjoy a great dinner! It was a wonderful event and a perfect way to kickoff Duck season!

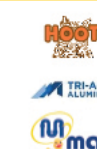




# 2012 Ken-Ducky Derby



- 2012 Winners:**
- Grand Prize: 2012 Honda Civic from Sam Swope Honda World - Kevin Cogan
  - 2nd Place: \$1,000 - Jack Combs
  - 3rd Place: \$500 - Donald Waldner
  - 4th Place: \$250 - Meggan Selzer
  - 5th Place: \$100 - John Thomas



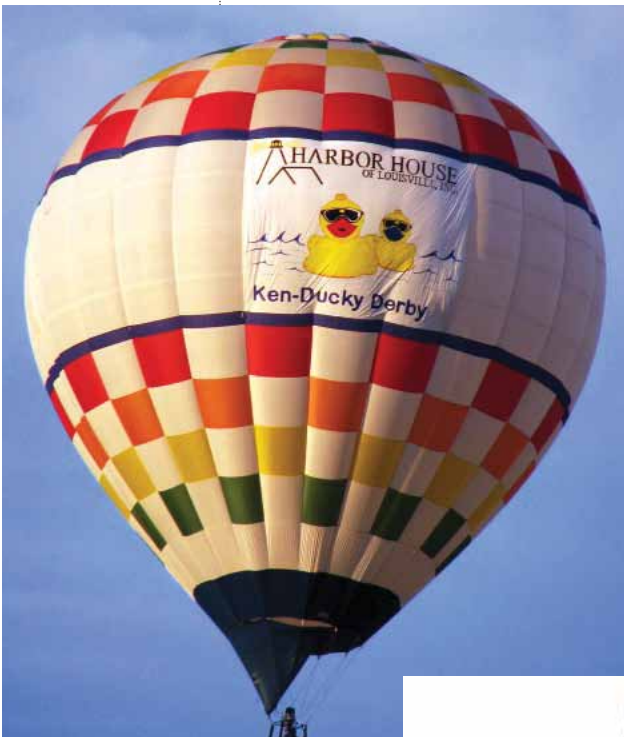
Allscripts • Horner Novelty • Owen Funeral Home • Valenti, Hanley and Robinson • Steve Buttlerman - Churchill Downs Bugler • KentuckyOne Health • Louisville Professional Fire Fighters Local 345 • Louisville Public Media • Pi Kappa Alpha (U of L) • Pat's Steakhouse • Signarama Dixie • Metro Council Member Rick Blackwell (12) & Districts 2,3,13,14,15,16,20,21,22,24,25,26



# Harbor House All Year Long

## Duck Tagging

Volunteers at UPS helped us tag all 26,000 ducks with their "lucky duck numbers" for the 2012 Ken-Ducky Derby race!!



## Knights of Columbus Charity Dinner

Harbor House is very grateful to receive funding from Knights of Columbus! CEO Maria Smith and Assistant Development Director Tiffany Neal pose with some of the Knights before dinner.

## Balloon Race

Harbor House participated in the 2012 US Bank Derby Festival Great Balloon Glow and Balloon Race. Board Member Dan Neal and Staff Member Kaye Dalton were on board for the early morning flight.







### Quacky at Games

Quacky visits the University of Louisville at halftime of the football games to help pump up the crowd with Dick Swope and our friends at Sam Swope Auto Group!



### Oaks Day Golf Scramble

The Oaks Day Golf Scramble started 31 years ago when a group of buddies got together to play a little golf before heading to the race track. In 1995, the same group of friends decided to expand their annual outing to include more friends and business associates in order to raise money for local charities and/or foundations. Every year, Dan Parker, and his son Jason Parker, organize this golf scramble in Louisville, KY to help raise money for Harbor House and Trinity High School. Since the 1995 outing, the Annual Oaks Day Golf Tournament has raised more than \$65,000. Donations are given to Harbor House in memory of Harbor House Board Member David Jett's daughter, Katie Jett.



### Festivals

Harbor House had booths selling duck adoptions, merchandise for the Ken-Ducky Derby and handed out information about Harbor House at the Kentucky State Fair, Middletown Festival, Gaslight Festival and Bourbon Festival!!!



# 2012 Appreciation Event & Award Recipients

Our Annual Appreciation Dinner is one night we try to give back to the people that give so much to Harbor House. It is one way we try to say Thank You and recognize some of our amazing supporters, staff members and participants. Harbor House would not be what it is today if it wasn't for the numerous people that volunteer and support us and we are forever grateful.







**Award Recipients**

Lighthouse Keeper Award: Jerry Kleitz

Beacon Leadership Award: Honorable Order of Kentucky Colonels

Family of the Year: Fallon Family

Connie and Lily Spirit Award of Giving: Robbie Parrish

Employee of the Year: Sarah Beck

Volunteer of the Year: Doug Wolford

Ken-Ducky Derby Above and Beyond Sponsor Award: American Commercial Lines

Community Employer of the Year: United Parcel Service

Mail Customer of the Year: Family and Children’s Place



# Supporting Community Inclusion



## Marathon

Participants, volunteers and staff handed out water bottles and cheered on the runners during the Kentucky Derby Festival Marathon and miniMarathon! Harbor House also had their very own team of runners in the race!



## Republic Bank Pegasus Parade

"The parade was really fun. I wore pink scrubs, rode down the street in my wheel chair, and waved to all of the people. I would love to do it again next year!" –Sabrina, Harbor House participant



## 4th Annual Bill Carrico Softball Tournament

In June, participants played in an annual softball tournament to help celebrate the life of Bill Carrico, a former employee of Harbor House! The tournament took place at Incarnation Softball Field. It was a beautiful day for a ball game!



*"Believe in yourself.  
No more cloudy days."*

-Bill Carrico



# Activities, Events & More



## Crab University

Crab University presented by Joe's Crab Shack. James Saling, manager, came to Harbor House and taught the participants how to eat crab using the proper utensils. They brought various types of crab and crawfish and showed everyone the differences. They brought giveaway items like t-shirts, coupons, towels, hats and free appetizers! Many participants and staff members were able to eat crab for the first time!





# Activities, Events & More

## Wacky Wednesday

Denise Taylor is a motivational speaker whose motto is “We GET to.” Wacky Wednesday’s are about forgetting our everyday struggles, and being grateful for everything we have. Most importantly, Wacky Wednesday’s are about getting “wacky” and having some fun! Denise has generously donated her time and fun items for participants to get WACKY with. These items include Hawaiian leis, beads, sunglasses, rainbow hats, and more. Everyone enjoys Wednesdays.







### **Garden in backyard**

Our wheelchair accessible therapy garden in the backyard gives our participants the opportunity to learn more about plants, vegetables, and how to take care of a garden. The arrangement of different flowers, vegetables, fruits, and plants invite an experience to enlighten an array of senses. Participants will be able to learn about the different plants through taste, touch, smell, and vision. The garden will also feature a memorial "Baseball Diamond" design, in memory of long time Harbor House employee and friend Bill Carrico and past participants.



### **Hip Hop**

Through a grant provided by the Kentucky Center for the Arts, Safiyah Rasool was able to come to Harbor House and work with the participants for 6 weeks, teaching them how to dance hip-hop style. This very talented performer, who has her own dance studio, was dedicated to bringing out the best in all of the participants. Participants worked hard to memorize a routine and performed at our Annual Benevon Breakfast held at The Olmsted.



### **Derby hat parade**

Barbara and Carolyn, volunteers who come every Tuesday for Craft Day, brought the spirit of the Kentucky Derby Parade to Harbor House! Barbara and Carolyn helped the participants create and decorate their very own Derby hats. They paraded through the building and outside. We voted on best hat!!



# Donor List 2012 Fiscal Year

## **Level 7) LIGHT KEEPER: \$20,000-\$49,000**

Zoeller Company

## **Level 6) BEACON OF HOPE: \$10,000-\$19,999**

Estate of Anna Sue Gahafer  
Louisville Metro Community Services  
& Revitalization  
The Gheens Foundation, Inc.  
The Honorable Order of Kentucky  
Colonels  
Zeefam Trust

## **Level 5) HARBOR MASTER: \$5,000-\$9,999**

Community Health Charities  
Garrett-Stotz Company  
Kosair Charities  
Papa John's  
Publishers Printing Company, Inc.  
Anonymous

## **Level 4) GUIDING LIGHT: \$1,000-\$4,999**

Allscripts Healthcare Solutions  
Archdiocese of Louisville  
Mr. and Mrs. Jeff Blain  
Mr. and Mrs. Jack Combs Jr.  
Congressman John Yarmuth-3rd  
District Kentucky  
Dental Works  
Mr. and Mrs. Gregory Dueffert  
Mr. and Mrs. Thomas Evans  
Mr. Fred Greaves  
Ignite Restaurant Group  
Incarnation Catholic Church  
Jacob C. Koch Charitable Trust  
KentuckyOne Health  
Knights of Columbus-Msgr. McKune  
Council #14471  
Mr. and Mrs. Philip Kremer  
Kroger Company  
Louisville Metro Council-District 3  
Louisville Metro Council-District 12  
Louisville Metro Council-District 13  
Louisville Metro Council-District 14  
Louisville Metro Council-District 15  
Louisville Metro Council-District 16  
Louisville Metro Council-District 21  
Louisville Metro Council-District 24  
Louisville Metro Council-District 25  
M & S Diebold Charitable Foundation,  
Inc.  
Maeser Master Services, LLC  
Mr. and Mrs. Tom Mitchell  
Mr. and Mrs. Donald Mucci  
Paradis Foundation, Inc.  
Mr. and Mrs. Daniel Parker  
Mr. Zane Peyton  
Ms. Pat Pierce  
Ratterman Grand Chapels  
Republic Bank & Trust Company  
Safeco Insurance  
Mr. and Mrs. Brian Schneider  
Mr. and Mrs. Richard Schweinhart  
Mr. Nicholas Simon  
Mr. and Mrs. Pete Slacum  
Sprint  
Mr. and Mrs. Richard Swope  
The Lyndon & Helen M. Schmid  
Foundation

Valenti, Hanley & Robinson, PLLC  
Mr. and Mrs. Dale Wooten

## **Level 3) HARBOR LIGHTS: \$500-\$999**

Active Network  
Amvets Ladies Auxilliary Post No. 61  
Anonymous  
Avery Scott, LLC  
Mr. Ray Barker  
Buzz Bette Inc.  
Dr. Henry Fairleigh  
Mr. and Mrs. Ed Hammond  
LG&E/KU PPL Companies  
Louisville Metro Council-District 2  
Louisville Metro Council-District 20  
Louisville Metro Council-District 22  
Louisville Metro Council-District 26  
Mr. and Mrs. Marty McDermott  
Mr. James Morris  
Mr. Jim Pruett  
Rubbertown Community Advisory  
Council  
Saint Agnes Parish  
Mr. John Salazar  
Ms. Pam Smyth  
Mr. and Mrs. Phillip Stuecker  
Mr. and Mrs. Leo Thieneman  
Mr. Carl M Thomas  
William E. Barth Foundation  
Reverend Robina M Winbush  
Yum Brands Foundation  
Anonymous

## **Level 2) SAFE HAVEN \$250-\$499**

Mr. Philip Ball  
Benedictine Monastery  
Charah, Inc.  
Mr. Jason Delucia  
Duplicator Sales  
Give With Liberty-Liberty Mutual  
Foundation Match  
HKC Roofing & Contracting  
Mr. and Mrs. Glenn Jennings  
Mr. Larry Johnson  
Mr. and Mrs. Lee Karsner  
Mrs. Briana L Kinkead  
Mr. Raymond Klein  
Merck Partnership For Giving  
Campaign  
Mr. and Mrs. Jim Morris  
Ms. Jean O'Brien  
Mrs. Beth Pendleton  
Ms. Carol Pierce  
Mrs. Suzy Robinette  
Mr. and Mrs. Michael Scheid  
Mr. and Mrs. Charles Scholtz  
Mr. and Mrs. John Shulhafer  
Mr. Dave Shulhafer  
Mr. Michael Spoelker  
St. Francis of Assisi Friary  
Mr. Fred J Stebbins  
The Pet Station, Inc.  
Mr. and Mrs. Kerry Vertrees

## **Level 1) THE HARBOR: \$.01-\$249**

AIG Matching Grant Program  
Mr. and Mrs. John Allison  
Amvets Post 61  
Ms. Patti Andres and  
Ms. Kimberly Andres

Ms. Elizabeth Arnett  
Mr. Shawn Arvin  
Mr. and Mrs. Jeffrey Arvin  
Audubon Chapter AARP  
Ms. Melody Austin  
Ms. Jean Axman  
Mrs. Annette Ball  
Bank of America  
Ms. Mary Berger  
Mr. Clark Berger  
Berger, Inc.  
Mr. and Mrs. Richard Blackwell  
Mr. and Mrs. Larry Blanton  
Mr. and Mrs. Michael Bousamra II  
Mr. and Mrs. Danny Bowen  
Mr. J.C. Bradley  
Ms. Michele Brock  
Ms. Amanda C Brookshire  
Mr. and Mrs. Dennis Brown  
Ms. Anna Brown  
Mr. and Mrs. Ray Burns  
Ms. Elaine Bush  
Ms. Carolyn Cade  
Mr. and Mrs. James Caldwell  
Ms. Lisa Cardinali  
Ms. Kellie Carter  
Mr. and Mrs. Bob Caruso  
Mr. William Caster  
Mr. and Mrs. David Chervanek  
Ms. Michelle Ciliberti  
Ms. Patricia Clark  
Mr. and Mrs. Kerm Clark  
Ms. Barbara Clark  
Ms. Donna J Cobb  
Mr. and Mrs. Lewis Colvin  
Commonwealth Highland Branch  
Mr. and Mrs. Douglas Cornett  
Mr. and Mrs. Robert Crawford  
Mr. Chris Cress  
Mr. Alex Crowe  
Ms. Gretchen Cutrer  
Mr. and Mrs. Glen Damron  
Mr. and Mrs. Marion Dant  
Mr. and Mrs. Bill Deatrack  
Ms. Gail DeJarnette  
Mr. Billy Deskins  
Mr. and Mrs. Thomas Diebold  
Mr. Donald R. Doller  
Mr. and Mrs. Mark Donnelly  
Ms. Donna Dornbrook  
Mr. and Mrs. Thomas Drury  
Mr. Michael C Drury, III  
Ms. Hilary Eby  
Mr. Robert Edwards  
Ms. Nancye Eidson  
Mr. and Mrs. Barry Esslinger  
Ms. Beth Faulkner  
First Vice President-Investments  
Mr. John Fischback  
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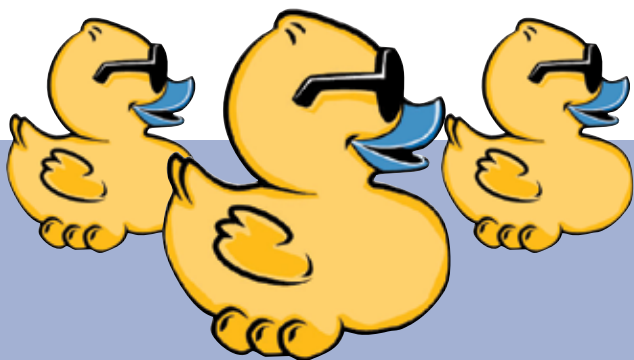


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